Oll Europe Privacy Notice

Version: 1st July 2020

This privacy notice explains how OII Europe uses the personal data we collect from you during the implementation of OII Europe public activities. We aim to collect as few data as possible. We process the personal data of a natural person in compliance with the Regulation (EU) 2016/679 (General Data Protection Regulation - GDPR) and the German Federal Data Protection Act (BDSG) of 30 June 2017.

Topics:

Why do we collect personal data? What data do we process and on which legal basis? How do we collect your personal data? Who is responsible for the processing of your personal data? Who can see your personal data? Do we share your data with other organisations? How long do we keep your personal data? What are your data protection rights? How can you contact the appropriate authority?

Why do we collect personal data?

Our organisation collects personal data in order to allow the running of the activities of OII Europe that involve public participation, in particular in preparation and during holding trainings/workshops/public events/conferences and for reporting on those measures to funders.

Some data, namely photos, are also collected for the purpose of external communication of OII Europe.

What data do we process and on which legal basis?

Here follows the indication of the personal data that we process and the explanation of the reason why we do it. They are divided into two sections, for your understanding: 1) processing by our organisation (e.g., internal collection, storage, consultation); 2) sharing with funders.

Lawful basis of our processing are legitimate interests or consent. If the first is the case, this means that we are entitled to process personal data because it is necessary for delivering the project. In the other case, our processing totally depends on your consent. You are free to decide whether or not you want to consent. This is why we want to inform you about the consequences of your decision to give or not to give consent. Please, be sure that we are completely open to any informed decision that you take.

1) Processing by Oll Europe

Name and email: OII Europe pursues legitimate interests in collecting these data, that is ensuring communication with you for the implementation of the project activities. This also guarantees your own interest to take part as a coordinator.

Country of residency: our organisation has the legitimate interest to collect this information, in order to make sure that we comply with the project, that aims to support intersex activists/people/parents/members of self-help groups living in specific countries.

Special categories of data: it may occur that we find the need to know whether you are an intersex person or a person with a different reason of involvement (e.g., a parent of an intersex



person) in order to create a better tailored training/workshop which really meets the demands of the participants. If this is the case, we pursue a legitimate interest in collecting this information, which constitutes a special category of personal data (namely sex) pursuant to Article 9 GDPR. We will not disclose these data outside of our organisation. Please be assured that we will <u>not</u> collect any data about your specific variation or an eventual diagnosis.

Photos: on the basis of your consent, we collect photos during the in-person training /workshops/public events/conferences within our work. We are happy to use them for external communication about our work. If you do not express your consent, we will not take pictures of you and you will not be present in none of the ones that we will publish. In order to facilitate that, we will take appropriate measures (e.g., photo-free zones, no-photo badges etc.). Please note that we stay entitled, on the basis of our legitimate interests, to take pictures of OII Europe staff and the backs (or other parts) of the participants in a way that does not make the latter identifiable.

2) Sharing with funders

Name and email: even though we are obliged to report on the activities to funders, there is no necessity for all your personal data to be included. If you decide not to give consent, we will make sure to partially obscure and/or pseudonymise your name/email so that you are no longer identifiable when disclosing information to the institution. If you give consent, we will make clear to the funder that these data are confidential and that you only authorised the reporting, with no further processing by the funder.

Country of residency: OII Europe has the legitimate interest to share this information with funders, which monitor the actual implementation of the project in the countries indicated in it. If you give us your consent to share your name and email (see just above), your country of residency will go together with them. If you do not give consent to the sharing of name and email, country of residency will still be reported along with your pseudonymised/obscured name and email, thus being no more personal data, but data related to a no longer identifiable person.

Photos: the same photos indicated above may also be sent to funders for reporting purposes. OII Europe may also be interested in making this material public to communicate the projects success. Even though the two purposes (reporting and communication) are distinct, we see it safer for you to decide whether or not to consent to none or both. Once the photos are in the funder's possession, we cannot guarantee that they will not be published, even though, e.g., you only authorised disclosure for reporting. Accordingly, if you give consent, photos in which you are present and identifiable will be made available to funders for their monitoring and external communication. If you do not give consent, such photos will not be shared at all. For safeguards measures and exceptions, please refer to "Photos" at point 1) above.

Personal data	Legal basis (OII E)	Sharing with the funders
Name and email	Legitimate interests	Only if consented
Country of residency	Legitimate interests	Legitimate interests
Special categories	Legitimate interests	No
Photos	Only if consented	Only if consented

Please use this table as a reminder.



How do we collect your personal data?

We may collect your name, email and country of residency via our personal contacts with you, as coordinator of one of the groups that will receive training or in the course of the training/workshop/public event/conference.

We may also collect your name and email again, by taking screenshots of the participants' list in the online meetings about the training and by asking you to fill in a presence list during the in-person events.

We may also collect photos during in-person trainings/workshops/public events/conferences if you consent.

We may collect special categories of data, as indicated above, during the communication process with you and in preparation of the training

Who is responsible for the processing of your personal data?

OII Europe is the legal entity responsible for the processing of your personal data and determines the objective of this processing activity.

Who can see your personal data?

Personal data are handled by a restricted staff that is deployed to the management of the project or program.

Do we share your data with other organisations?

We share your personal data with funders only to the extent that you express your consent and under the circumstances outlined above (see "What data do we process and on which legal basis?").

You will be notified when such a disclosure occurs.

How long do we keep your personal data?

OII Europe will keep your data for all the time necessary to deliver, manage and monitor the project and fulfil all the related obligations, including promotion, communication and reporting to funders.

What are your data protection rights?

OII Europe would like to make sure you are fully aware of all of your data protection rights. You are entitled to the following:

- The right to access You have the right to request our organisation for confirmation about which personal data concerning you are being processed and copies of the same data.
- The right to rectification You have the right to request that our organisation correct any information you believe is inaccurate. You also have the right to request our organisation to complete the information you believe is incomplete.
- The right to erasure You have the right to request that OII Europe erase your personal data, if they are no longer necessary for the purpose of the original processing, or to comply with a legal obligation, or if the processing has been unlawful.
- The right to restrict processing You have the right to request that our organisation limit the way of using your personal data, as an alternative to erasure. This applies if



you contest the accuracy of your data and we are verifying it; in case of unlawful processing; if we no longer need your data but you need us to keep them in order to establish, exercise or defend a legal claim; if we are considering your rectification or objection request and you ask to limit processing in the meantime.

- The right to object to processing You have the right to object to OII Europe processing of your personal data based on our legitimate interests, provided that you give specific reasons based on your particular situation.
- The right to withdraw consent You have the right to withdraw your consent at any time, in relation to your personal data that we have processed on the basis of your consent. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.
- The right to data portability You have the right to request that OII Europe transfer the data that we have collected on the basis of your consent to another organisation, or directly to you, in a structured, commonly used and machine readable format.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us at our email: <u>info@oiieurope.org</u>

How can you contact the appropriate authority?

Should you wish to report a complaint or if you feel that our organisation has not addressed your concern in a satisfactory manner, you may contact the supervisory authority of the Member State of your habitual residence, place of work or place of the alleged infringement, pursuant to Article 77 GDPR.

By participating in OII Europe public activities, including trainings/workshops/public events/conferences and other events you are agreeing with the terms of this privacy notice.